



Proposed Timeline and Curriculum

Proposed Timeline

- **Application Period:** Friday, December 18, 2020 – Monday, January 11, 2021
- **Review Period:** Tuesday, January 12, 2021 – Thursday, January 21, 2021
- **Notification:** Friday, January 22, 2021
- **Pre-Work Period:** January – February 2021
- **Online Learning Period:** February – March 2021
- **Group Project Work Period:** March – September 2021
- **In-Person Presentations:** October 2021

Curriculum Highlights

- **Required Reading** – Crucial Conversations: Tools for Talking When Stakes Are High, Second Edition
- **Project-Specific Work**
Participants will be divided into three groups for their project-specific work. As a group you must select a project from a list of pre-approved topics to work on together. Projects may include:
 - A proposal for an improvement to the existing AUGS governance structure based on best practices in the field.
 - Studies looking at organizational structure and membership.

Virtual Didactic Learning

Participants will meet by Zoom for the didactic learning portion of the Leadership Program.

Day 1 - AUGS Leadership (Three hours)

Date: Saturday, February 27, 2021

12:00 pm – 3:00 pm Eastern

- AUGS Governance
 - Overview of AUGS structure and how it works and comes together (Committees, Board, Foundation). What does being a 501c3 mean? Overview of relationship between AUGS volunteers and staff.
 - Discussion of pre-work: List of functions for Board, Staff, Committees, Executive Director (Partners in Leadership worksheet)
- Association Leadership and Responsibilities of the Board

- Fiduciary stewardship, legal obligations, roles and expectations, how to be an effective volunteer leader at any level (Committee member, Chair, Board member or President)
- Discussion of pre-work: Critical Success Factors of Governing Boards, The Seven Things that Only a Board of Directors Can Do and 21 Distinguishing Qualities of Great Leader Volunteers
- Strategic Planning and Direction Setting
 - The Board's role and committee involvement
- Overview of AUGS Financials

Day 2 - Individual Leadership and Project Introduction (Three hours)

Date: Saturday, March 6, 2021

12:00 pm – 3:00 pm Eastern

- Discussion of StrengthsFinder Results
- Discussion of Book
- TBD Leadership Topic(s)
- Discussion of Project Work
- Meet as Groups to start working on project plan

Project Work

March – August 2021

Work Groups Meet to Work on Projects (groups to determine call schedule)

June 2021

Date: Wednesday, June 16

8:00 pm – 9:00 pm Eastern

Mid-way point Zoom meeting

- Project status update/Q&A with program chairs
- Share leadership tips and tricks, lessons learned, etc.

September 2021

Date: Tuesday, September 21, 2021

8:00 pm – 9:00 pm Eastern

Work Groups to Present Their Work to the Other Groups

October 2021

Tentative Date: Tuesday, October 5

Present Final Projects at PFD Week 2021