

9466 Georgia Ave, PMB 2064 Silver Spring, MD 20910 Phone: 301-273-0670

info@augs.org · www.augs.org

AUGS Events Code of Conduct

AUGS is committed to providing a safe and productive environment that fosters open dialogue and the exchange of scientific ideas, promotes equal opportunities and treatment of all participants, supports diversity, and is free of harassment and discrimination.

Every individual at AUGS events, courses and meetings, whether in-person or virtual, should demonstrate scientific integrity and professional ethics. AUGS events are intended to serve as a forum to consider and debate science-relevant viewpoints in an orderly, respectful, and fair manner.

AUGS unequivocally prohibits any form of harassment, intimidation, or discrimination and condemns violence of any kind, retaliatory or otherwise. Harassment includes speech or behavior that is unwelcome or is personally offensive, whether it is based on ethnicity, gender, religion, age, body size, disability, veteran status, marital status, sexual orientation, gender identity, or any other reason.

To avoid disruptions and maintain a respectful environment, AUGS officials may take any action deemed necessary and appropriate to address violations of this code, including the removal of violators from the event at their own cost. Additional consequences, to be determined after the event, may include being banned or suspended from participation in events or meetings in the future. Violations of this Code by AUGS members will also be reviewed in accordance with the Member Code of Conduct Violations Policy.

This policy applies to all individuals attending AUGS events including attendees, speakers, exhibitors, staff, contractor, volunteers, and guests, and includes any meeting-related event, including those sponsored by organizations other than AUGS but held in conjunction with AUGS events.

If you are being harassed, notice that someone else is being harassed, witness violence, or have any related concerns, please contact a staff member immediately. All reports are confidential.