

<b>Purpose</b>	The Mentoring Committee supports the professional growth of AUGS members by fostering meaningful connections across career stages. The Committee designs, implements, and evaluates programs that provide career mentoring for Fellows and physicians within their first 1–8 years post-fellowship, helping them navigate early career challenges and connect with mentors in the field.
<b>Ongoing Committee Activities</b>	<p>The committee undertakes the following activities:</p> <ul style="list-style-type: none"> <li>• Oversight of the mentoring program including assignment of mentors/mentees and development of mentoring events and networking</li> <li>• Monitoring the success of the mentoring program and identifying opportunities for improvement</li> </ul>
<b>Roles and Responsibilities</b>	<p><b>Chair</b></p> <ul style="list-style-type: none"> <li>• Structure agenda for meetings.</li> <li>• In conjunction with the committee staff liaison, develop committee report for AUGS Board (3x per year).</li> <li>• Run an effective meeting to ensure involvement of committee members and the advancement of activities and charges.</li> <li>• Maintain open communication with assigned Board liaison regarding committee activities</li> <li>• Identify and mentor the next Chair of the Committee.</li> <li>• Assist with the selection of committee members.</li> <li>• Attend bi-annual Outreach Council meeting.</li> </ul> <p><b>Vice Chair</b></p> <ul style="list-style-type: none"> <li>• Support the Committee Chair to ensure responsibilities are met in a timely manner.</li> <li>• Serve as interim Committee Chair in the absence of the Chair.</li> <li>• Recommend to the AUGS Governance Committee individuals to serve as the next Vice Chair.</li> <li>• Ascend to the position of Chair.</li> <li>• Attend bi-annual Outreach Council meeting.</li> </ul> <p><b>Members</b></p> <ul style="list-style-type: none"> <li>• Maintain confidentiality and avoid sharing AUGS information, processes, and work product outside of AUGS</li> <li>• Be prepared and actively participate in all conference calls and meetings.</li> <li>• Work on projects as delegated by the Chair.</li> <li>• Actively participate in ongoing committee activities as outlined above under ongoing Committee activities, charges, and strategies.</li> </ul>
<b>Workgroups and Other Committee Relationships</b>	The Mentoring Committee also engages, as needed, with other AUGS Committees to assist with the implementation of the strategic plan. These committees may include the Fellows Training Committee and/or Education Committee.
<b>Expected Commitment</b>	The committee meets monthly via conference call. Additional committee calls may be necessary throughout the year as needed to fulfill the committee charges. Committee members are expected to review all agenda/materials prior to each meeting, attend the conference calls as scheduled.

## Mentoring Committee Charter



<b>Committee Composition</b>	The Mentoring Committee is comprised of a Chair, Vice Chair, and 5-7 additional members. An AUGS Board member will serve as a liaison to this Committee. Optional: 1 additional committee slot may be open to a Fellow at the discretion of the Governance Committee. Total committee size should be considered.
<b>Committee Terms</b>	Terms run January 1 – December 31.  All committee members serve a one (1) year term and are eligible for reappointment for up to two additional consecutive terms (up to three years of service).  The Committee Chair and Vice Chair will each serve a two-year term. The Vice Chair ascends to the role of Chair upon completion of their term as Vice Chair.
<b>Selection/ Appointment</b>	Members are appointed by the AUGS Governance Committee with input from the Committee Chair and Vice Chair. The Committee Vice Chair is selected by the Governance Committee with recommendations from the current Chair and Vice Chair.
<b>Committee Requirements</b>	<p><b>Committee Members:</b></p> <ul style="list-style-type: none"> <li>• Desire to advance the mission of AUGS.</li> <li>• Ability to make the necessary time commitment.</li> <li>• Must be a Society member in good standing.</li> <li>• Ability to attend and actively participate in conference calls.</li> <li>• Must adhere to AUGS Conflict of Interest and Disclosure policies.</li> </ul> <p><b>Committee Chair:</b></p> <ul style="list-style-type: none"> <li>• In addition to the above requirements, when possible, the Chair should have previously served as the Committee Vice Chair.</li> <li>• Must adhere to AUGS Conflict of Interest and Disclosure policies.</li> </ul> <p><b>Vice Chair:</b></p> <ul style="list-style-type: none"> <li>• In addition to the above requirements, when possible, the Vice Chair should have previously served as a committee member.</li> </ul>
<b>Staff Liaison(s)</b>	Carolyn Haynes Operations Manager carolyn@aug.s.org